

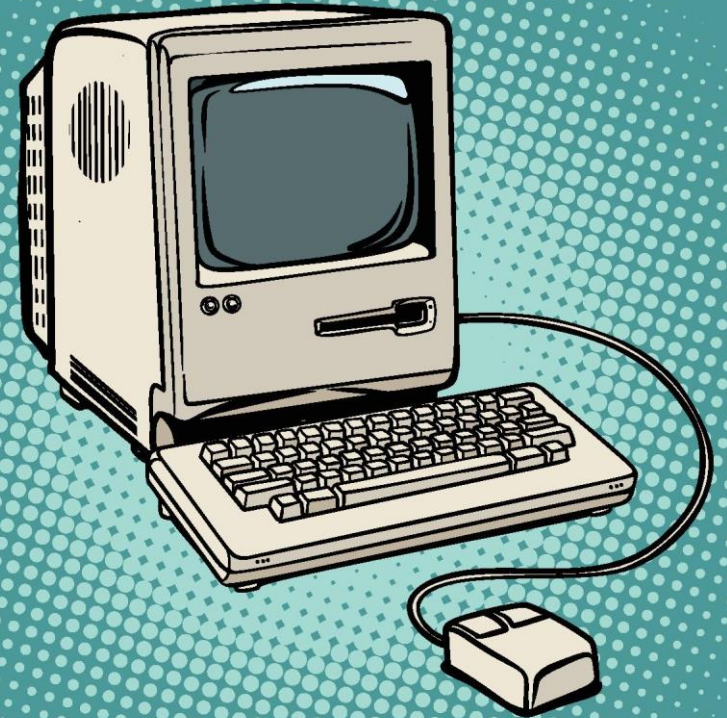
# HOW DO WE MINIMISE PEOPLE DISRUPTION WHEN IMPLEMENTING DIGITAL DISRUPTION?





*Karen Livey*  
REWIRING LEADERSHIP







JOIN  
LEARN  
SEMINAR  
INFORMATION

INFORMATION  
LEARN  
SEMINAR  
JOIN

THE MEDIA DIGITAL FROM  
MANUFACTURING CREATION  
COMMUNICATIONS INFRASTRUCTURE

COVER THE WORLD  
WITH A  
LOCK



SUCCESS RATE IS POOR



# PUTTING OUT FIRES





# TASKS NEVER COMPLETED





# CHANGE FATIGUE



Performance Possible



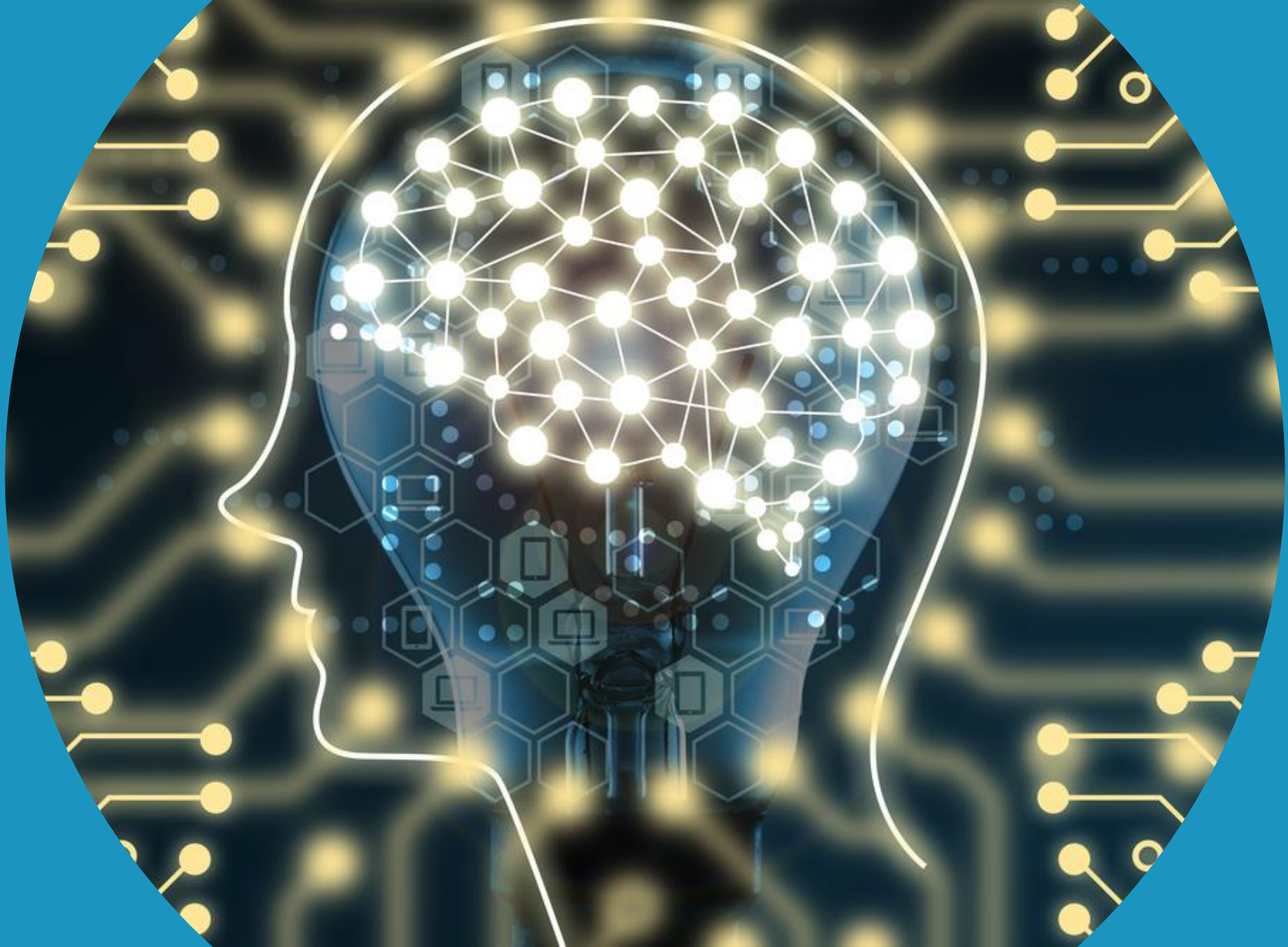


# ACCEPTANCE

*Acceptance is not a passive state, rather it's a positive force that helps us to grow, to be better.*

Chesta Verma









**NO**



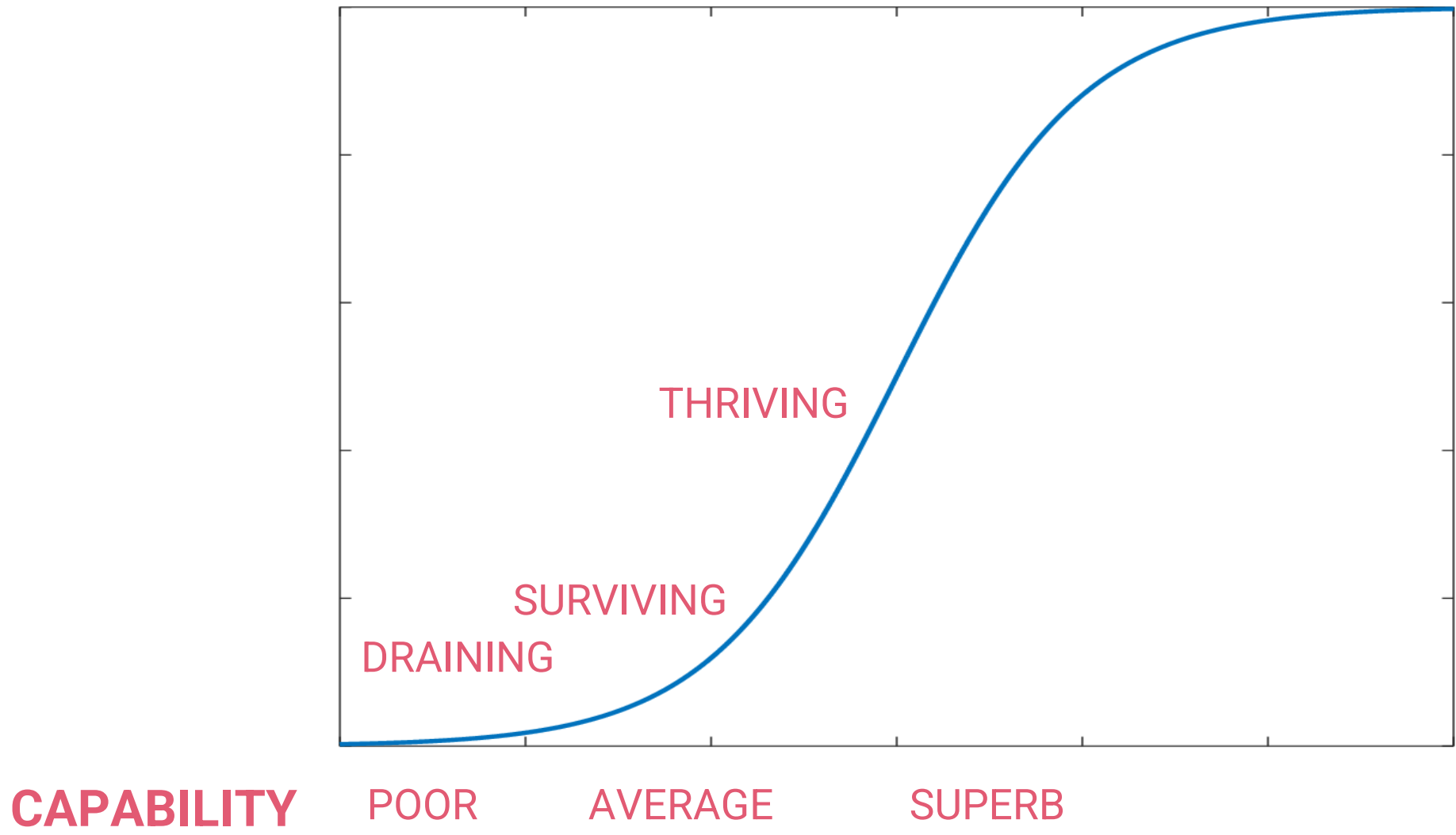


# THE SHIFT:

Leadership Capability and  
Outcomes

# LEADERSHIP CAPABILITY and OUTCOMES IN DIGITAL TRANSFORMATIONS

Capability	Result	Impact	Outcome
SUPERB	Achieving	Inspired	ENERGISING
	Emerging	Motivated	
AVERAGE	Managing	Coping	SURVIVING
POOR	Challenging	Overwhelmed	DRAINING
	Struggling	Desperate	





POOR CAPABILITY:  
DRAINING



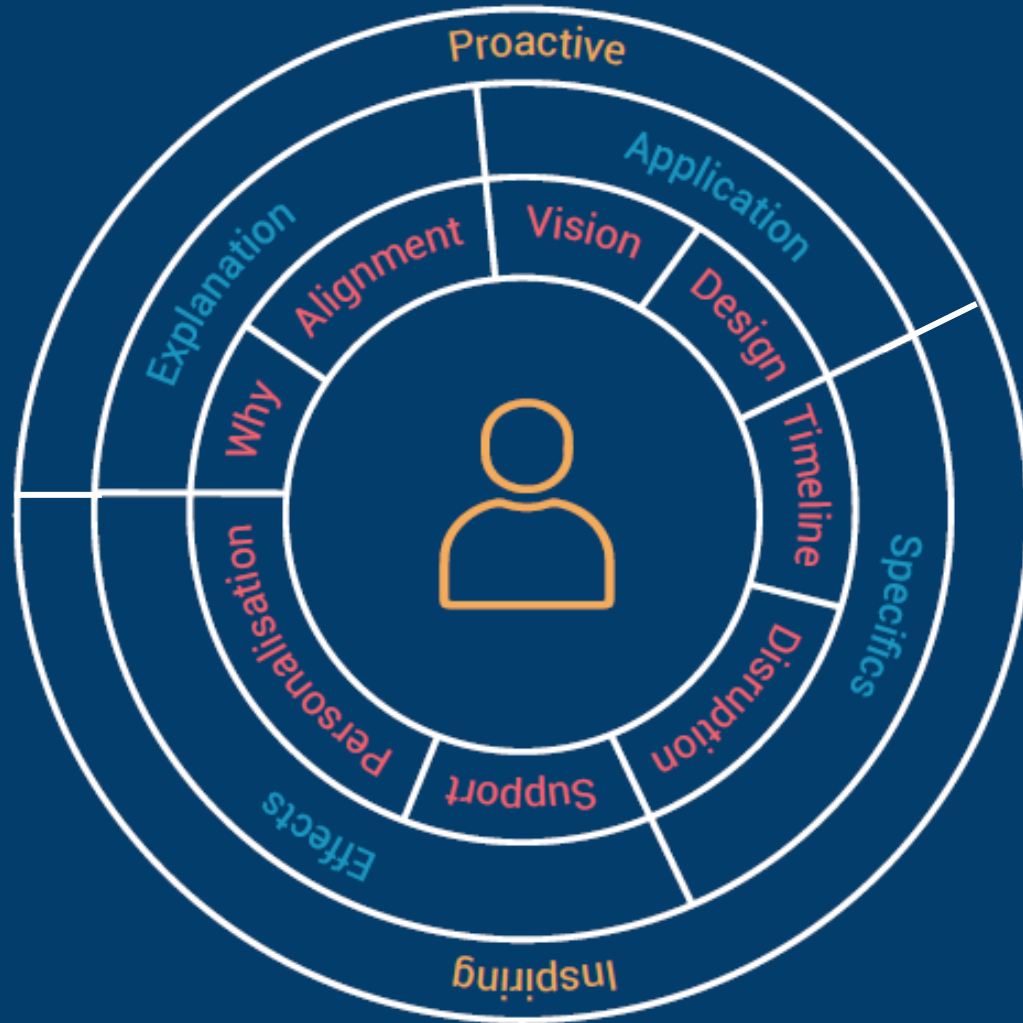
AVERAGE CAPABILITY:  
SURVIVING



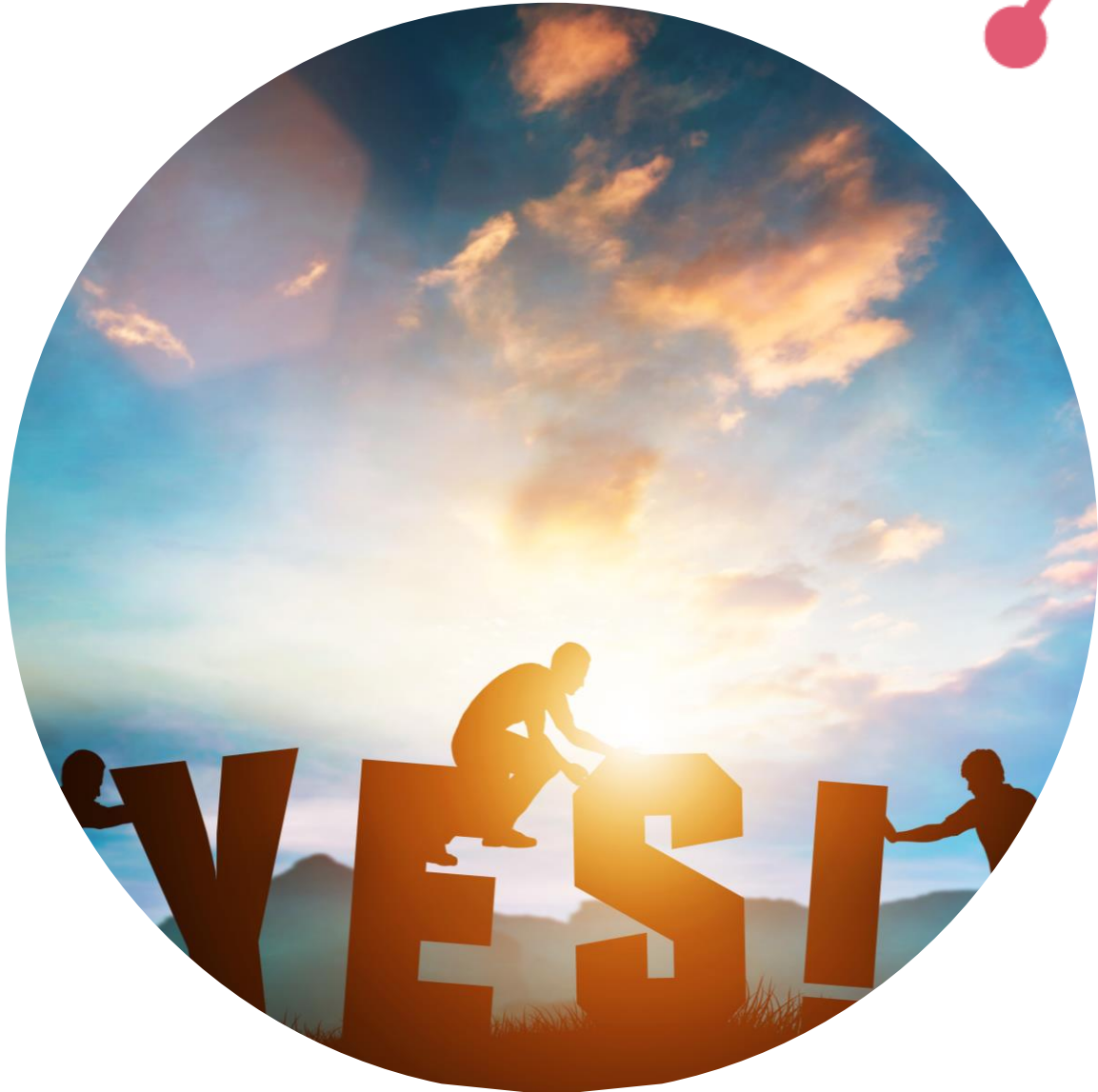
SUPERB CAPABILITY:  
THRIVING

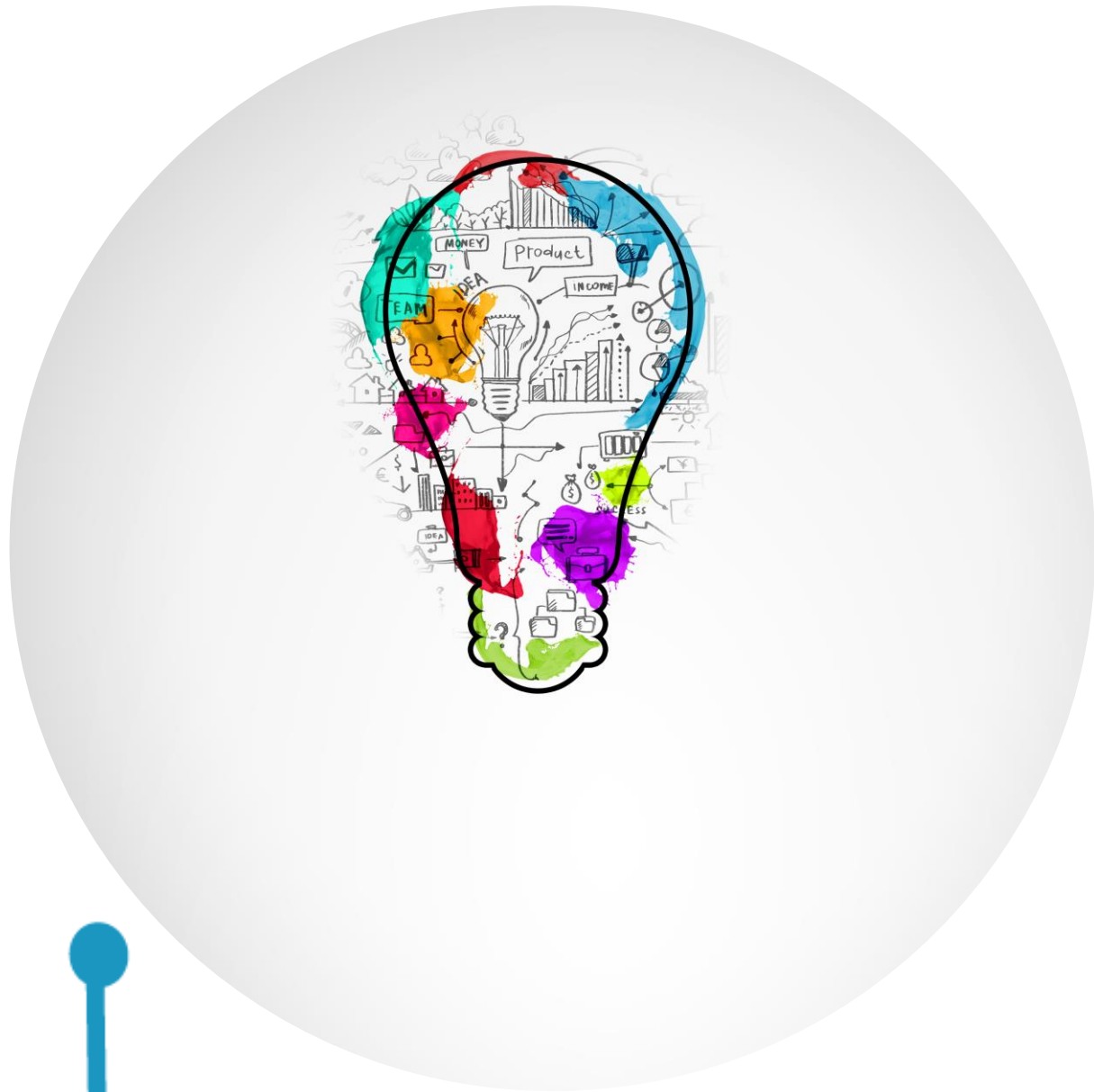


# EASE FRAMEWORK



**PROACTIVE**





# EXPLANATION



WHY



# ALIGNMENT



# APPLICATION



# VISION





**DESIGN**



**INSPIRING**



# SPECIFICS



**TIMELINE**



**DISRUPTION**



**EFFECT**



**SUPPORT**



**WIIFM**

# **PERSONALISATION**

# CONCLUSION



BONUS GIFT



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## DIGITAL TRANSFORMATION

From desperate and struggling to inspired and achieving.

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A playbook to EASE your team into successful digital transformations



THANK YOU

